



Fifth Edition

Marketing Management

Fifth Edition

ABOUT THE AUTHOR



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Dr. Saxena's teaching and research interests include Marketing Strategy, Services Marketing and Customer Relationship Management. He is also a Fellow of the Indian Society for Training and Development and Institute of Management Consultants of India. He is a life member of ISTD.

Dr. Saxena is widely respected in the country as an institution builder, marketing educator, strategist and consultant. He has consulted over 50 Indian and multinational companies. Some of his well-known clients are BSES (Now Reliance Energy), HDFC, MTNL Mumbai, Agrevo (formerly the agro chemical division of Hoechst and now taken over by Bayer), L&T, Parle Exports, Jindal Steel, Ispat, etc. He has published over 60 articles in Indian and Foreign journals.

Dr. Saxena has been conferred several awards by different organisations and media. Some of these are *Best Teacher of Management* by Bombay Management Association in 1990; *Best Marketing Teacher* in 1998; *Distinguish Alumnus* by Shri Ram College of Commerce in 2002; *Higher Education Forum, Dr. Suresh Ghai Memorial Award for the Outstanding Contribution to Management Leadership* in 2013; *Hall of Fame Award* by DNA; *Star Group of Industry's Inspirational Leadership Award* by Dainik Baskar in 2010; *ET NOW 'Visionary Leadership' Award in Education* in 2013 and *Leadership Award by Forum for Emotional Intelligence Learning (FEIL)*.

Dr. Saxena is a member of the advisory and corporate board of several institutions and companies, some of which are Centre for Management Education, AIMA (as Chair of the Board) Army Management Board, State Advisory Board of Education of Government of Madhya Pradesh, Indore Management Association, Atal Bihari Vajpayee—Indian Institute of Information Technology and Management (ABV—IIITM), Gwalior (Ministry of HRD, Government of India Institution). He was the member of All India Board of Management Studies of AICTE (2000–2003) and was on the Executive Board of Association of Indian Management Schools and Association of Management Development Institutions in South Asia. He was also an Independent Director on the Board of Lodha Developers Ltd., MTNL, Future Generali India Insurance Company Ltd. and Future Generali Life Insurance Company Ltd. He continues to serve Anuvi Chemicals as an Independent Director. He has been the Co-Chair of FICCI Higher Education Committee since 2011.

Marketing Management

Fifth Edition

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NMIMS University

Mumbai



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Dedicated to my Mother Mrs Bimla Devi Saxena

Who was also my mentor and from whom I learnt the values of hard work, dedication and commitment

PREFACE TO THE FIFTH EDITION

The Indian market is a market of aspirations and expectations. It is a market which is a dream for any marketer, for it provides an opportunity to develop products and services for different market segments. In fact, the marketer can choose to remain in one segment and still grow big. Be it the child, teenager, young adult, adult, or even the elders segment, each of these segments is a huge wanting to be served. The Indian market is today driven by these demographic characteristics and technology which has made value creation and delivery far more exciting and challenging. New products and business models have replaced the old ones. Innovations are today imperative for an emerging market like India. It is in this context that this edition of Marketing Management has been prepared. The focus of this edition is therefore on:

- 1. Changes in the Indian market and factors driving this change
- 2. The young Indian market and how this segment is influencing consumption
- 3. The poor markets which require innovative solutions
- 4. Digital Business Models
- 5. Ethics in marketing
- 6. Big data and analytics
- 7. Customer engagement strategies

The revision of the fourth edition began about two years ago in 2013, based on the feedback of students and faculty colleagues in NMIMS and other business schools. The course on *Innovations in Marketing* brought interesting perspectives and case studies from MBA students. Simultaneously, PhD scholars brought new concepts like Brand Archetypes and Brand Communications through films. As mentioned above, Indian market provides an opportunity to develop affordable innovations and solutions for customer's needs in emerging markets.

While some of the relevant chapters have been retained, significant changes have been made in many others to make them contemporary with new data, research inputs and concepts. For example, a new section on Virtual Focus Groups, Customer Engagement, Affordable Innovations also termed as 'Jugaad' and Social Networks, and Consumer Behaviour have been added. Most of the opening vignettes termed as 'In Practice' are new. All the data in the book is reviewed and made up-to-date, i.e. of 2014 and 2015. The book has been structured into the following six sections:

- 1. Section 1: The Marketing Environment
- 2. Section 2: Assembling the Marketing Toolbox
- 3. Section 3: Creating of Customer Value
- 4. Section 4: Communication and Deliverance of Customer Value
- 5. Section 5: Creating Sustainable Competitive Value and Growth
- 6. Section 6: Broadening Horizons

viii Preface to the Fifth Edition

Chapters in this edition have been realigned within each section accordingly. In this edition, a new case study on Saffola Oats has been included in addition to the earlier case studies on Tata Nano, Fabindia and Jaago Re. This book is also supported by online learning material which will have among many other features, a quiz on each chapter and additional exercises. These can be accessed from www.mhhe.com/saxena5e

I am confident that this edition will once again help all the students and faculty interested in studying marketing and about markets in India.

I await your feedback which can be shared on the below mentioned id.

RAJAN SAXENA

Publisher's Note

We value your views, comments and suggestions and hence look forward to your communication at <u>info.india@mheducation.com</u>. Please feel free to report piracy issues, if any.

PREFACE TO THE FIRST EDITION

The Indian economy has finally been unchained. Archaic policies and institutions have been done away with in order to link the economy to the world economy. India has already lost the decade of the 80s to her South East Asian neighbours and had the planners not woken up to the realities of the post cold war era, there was every likelihood that the country would have got marginalised. The opening up of the economy means new competition in almost all sectors. This competition is posed by foreign companies and brands, large Indian firms and industrial houses diversifying into different sectors, and from other small and medium sized companies. The impact of increased competition has been felt by several companies who have lost their market leadership to newer and more effecient entrants. The distribution channels are choked up with multiple brands in different product categories. Today there is hardly any product, except core sector products like power, gas and petroleum, where the supplies do not exceed market demand. In such a situation its only a marketing oriented firm that can succeed. Customer focus is the key and Indian firms are realising that aggressive advertising and selling will no longer help if they are not customer focussed.

This is a book on marketing in the contemporary and future India. To many it may appear just another book and perhaps may even wonder at the need for yet another text. During my several years of teaching marketing at the MBA and doctoral level and also training corporate executives in the field of marketing, I always felt the need for a good text which will deal with contemporary marketing decisions in Indian firms. My students and executives participating in my programmes shared with me their similar concerns. Further, as I continue to delve in marketing problems of several of my client organizations and as I looked for solutions in the books originating in North America, I realised that most of them just would not help solve the problems of Indian companies. The reason not being that the concepts are inapplicable or inadequate, but because the organisational culture, environment and the Indian buyer's behaviour and market structures differ significantly from North American firms and markets. Hence, we need indigenisation or localisation of marketing management. This book does this and is based extensively on my research and consultancy experiences as also on published data and cases from Indian industry.

The book is divided into five parts.

Part 1 focuses on markets, structures and forces therein, and what a marketer needs to do in order to understand them. This part contains 8 chapters.

Chapter 1 introduces the concept of marketing and differentiates it from selling, manufacturing and technology orientation. It also introduces the reader to other key concepts like marketing mix and explains how marketing orientation hepts a firm succeed.

Chapter 2 is devoted to understanding the marketing environment of the firm and provides tools and techniques for it.

Chapter 3 is on marketing planning and addresses issues in marketing opportunity analysis and evolving a plan to seize opportunities.

Chapter 4 is on maketing research and information systems and helps the reader understand the research process, avoiding pitfalls in marketing research and how to design an effective marketing and intelligence system.

Chapter 5 deals with the changing profile of the Indian buyer and helps the reader understand the motivations of buyers as also the influences that work on their decision making.

Chapter 6 takes a look at the organisational buyer's decision making and Chapters 7 and 8 are market segmentation and demand forecasting.

Part 2 deals with the marketing mix and has ten chapters.

Chapter 9 is on product decisions in the contemporary Indian market.

Chapter 10 is on new product decisions.

Chapter 11 is devoted to a growing concern in marketing, viz. brand equity, and through Indian illustrates key concepts in brand equity.

Chapter 12 is on pricing decisions and introduces the reader to priving strategies and tactices useful in the Indian market.

Chapters 13, 14, 15 and 16 are devoted to promotion decisions and the different elements of mix.

Chapter 17 is on sales force management in the Indian context.

Chapter 18 is on distribution management and addresses key issues in effective distribution in Indian markets.

Part 3 is on marketing strategy and organisational issues in design, implementation and economy.

Chapter 19 is focussed on marketing strategy and helps the reader understand linkages between strategy and core business strategy as also the strategy formulation process.

Chapter 20 is on marketing organisation. This chapter helps the reader understand the marketing organisation in Indian firms and also the issues that confront management in designing focussed organisation.

Chapter 21 is on marketing performance and control.

Part 4 is on contemporary issues in marketing and chapters here deal with global marketing service, and rural marketing.

Part 5 introduces the reader to case methodology and instrumentation in marketing. It will help the reader to link theory to business realities. The part contains eight cases drawn from consumers, industrial products and services, and instruments like marketing effectiveness measurement, marketing and other instruments in marketing planning and product management.

This book is a departure from others as it contextualises marketing problems by citing Indian plays and marketing instruments used by us in India. It has rich illustrations from Indian companies.

I am hopeful that management students across the country as also marketing executives will find this useful.

RAIAN SAXENA

ACKNOWLEDGEMENTS

I am indeed grateful to all faculty members and students who adopted the book and also gave feedback from time to time. These feedbacks have helped in the revision of this title and have truly made it a book of Marketing in and for India—a market that is today a priority for all global and national brands.

In addition to these feedbacks, my grateful thanks to my research scholars, Dr. Hufrish Majra and Ms. Saloni Gandhi who helped in preparing the case on Saffola Oats. Saloni also gave research inputs on Brand Archetypes.

A book like this cannot be completed without the active support from corporate. Linopinion helped provide ads for brands they had worked with to help elucidate concepts and communication approaches. For this, I am grateful to Mr. Ameer Ismail, Executive Director, Linopinion and Mr. Sani Rajan, Group Head, Linopinion. Lodha developers and Marico also helped with ads of their brands and products. My grateful thanks to Mr. Abhinandan Lodha, Joint Managing Director, Lodha Developers and Mr. Harsh Mariwala, Chairman Marico Industries.

My secretaries, Ms. Lizzy Gonsalves and Ms. Flora D'Souza, were of great help in compiling this edition. They compiled the revisions for fifth edition in word document, which I would dictate on days and times I was free. My daughter, Shruti Saxena Iyer, provided critical inputs and write-ups in sections on Virtual Focus Groups in Chapter 5, Customer Engagement in Chapters 13 and 27—Thank you Shruti.

I would also like to express my gratitude to the team at McGraw Hill—Mr. Kaushik Bellani, Managing Director; Ms. Vibha Mahajan, Mr. Hemant Jha, Ms. Laxmi Singh and Ms. Jagriti Kundu.

My wife Priti has not only supported me but actively encouraged me in contributing to marketing thought, through this book and articles.

RAJAN SAXENA

MARKETING MANAGEMENT TODAY

CHAPTER

LEARNING OBJECTIVES

After reading this chapter, you should be able to:

- L01 Explain the changing Indian market and innovation challenges
- LO2 Describe the new marketing concepts and the significance of social networks in the Great Indian Market
- LO3 Distinguish between types of orientations prevalent in organisations
- LO4 Describe the evolution of the contemporary marketing process
- LO5 Explain the purpose of marketing
- LO6 Interpret the concept of marketing mix and its relevance in competitive advantage
- LO? Explain new marketing horizons

In Practice

Tata Shows The Way

In the fast changing world of ours, consumers continuously want improved produprices at their doorsteps. It is here that innovation plays a significant role and of the firm the desired competitive advantage. Innovation often leads to redesign strategy.

In the last decade, Tata Group has been at the forefront of innovations and products and services for the Indian market. Whether it was the micro-comm Tata Aca or Tata Nano, the group has shown that India responds to innovativ are customised to the needs of the market.

One such example from the Tata Group is that of introduction of Swach—vstory goes that in early 2000 scientists in Tata Consultancy Service (TCS), Materia tory in Pune discovered the purification property of rice husk ash which could ing water. This development did not find any takers, until 2004 when Tsunami

Opening Vignettes

All chapters open with a small 'In Practice' case. These are based on marketing practices followed in companies. The purpose of the vignette is to help the student/reader relate the concept to marketing practices as also to introduce the subject.

Learning Objectives

Chapters begin with learning objectives which outline what each chapter aims at achieving and what the student should know on its completion.

THE CUSTOMER

CHAPTER

2

LEARNING OBJECTIVES

After reading this chapter, you should be able to:

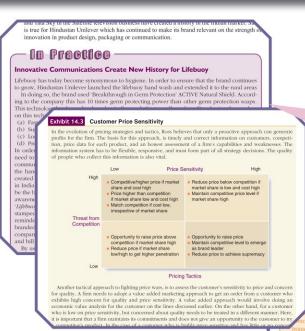
- L01 Analyse the customer life cycle and stages therein
- LO2 Explain the factors in customer acquisition and how customer can be retained
- LO3 Describe the customer value and value maximisation strategies
- LO4 Demonstrate the relationship between customer value and loyalty
- LO5 Categorise the financial dimensions of customer acquisition and retention

In Practice

Men Makeup 90% of the Mobile Web Users

India is today the 2nd largest mobile market. The number of subscribers is expected to reach as high as 868.47 million, thus accounting for almost 69.35% penetration in 2013. This rapid growth in mobile subscribers has surpassed the estimates of planners. Though Government of India had planned to reach a target of 800 million subscribers by 2015, the same was achieved in 2011. Several factors like price of handset, call pricing, apps, value added services, etc., have contributed to this phenomenal growth. Smartphones also contributed to this rapid growth. Within the mobile industry, smartphones have grown at a much faster pace than any other. From just about 2.3 million smartphones in 2009, it was reported that more than 19 million smartphones were sold in India in 2012. This increase in sales and penetration in Indian market was largely contributed by development of Android OS which accounts for about 50% of the total smartphone market in India. The development of the apps ecosystem and also the enablement of GPRS and internet including Google search on Android based smartphones like Samsung contributed to their growth. At the same time smartphone sales growth was driven by lowering of the price curve of most devices, be they from Samsung or Micromax or Karbonn. The second major player in the smartphone is iPhone, followed by Blackberry. Smartphone sales have also been driven by teens and the young market which has a strong

WALKTHROUGH



In Practice and **Exhibits**

Indian examples and cases have been interwoven within the text through these boxed items. They provide the student an insight into the practices and successes of Indian companies in the domestic as well as the international markets.

Sales Promotion and Public Relations 433

In the introductory

stage, advertising helps

awareness creation and

brand positioning, while

trial. In the growth stage, advertising helps competitive differentiation and market expansion, while sales promotions helps to create

ROMOTION AND THE BRAND LIFE CYCLE

Promotions have a different role, at each stage in the brand or product life cycle. The respective roles of advertising and sales promotion vary, across each stage. In the introduction stage, while the role of ad-

vertising is creation of awareness and positioning the brand, the role of sales promotion is to induce trial. Hence, the firm may use sampling and couponing to achieve this objective. As the brand entered growth and also expand stage, advertising's role is to create competitive different the market, wherever possible, to include no ...ner, advertising has to have a reminder value. The goal uon here, will be to create and reward loyalty. It will . per capita consumption and encourage existing

new ones. Hence, redemption points, bonuses, price cuts for new inor products and services are common tools used at this stage.

age brings with it, the slowing down of market growth rateent of preferences to specific brands. The role of advertising here, is remind the customer and also inform him/her about availability. Consumer oriented promotions like coupons, discounts, premiums, and bonus packs may be used by firms to maintain customer loyalty, attract new users and also protect the turf against competition. Firms may also indulge in trade promotions, to get a larger share of retail shelf space.

In the maturity stage. dvertising helps reminding customer about product availability, while promotion

Coordination Between Sales Promotion and Advertising and all Other **Elements of the Promotion Mix**

In order to ensure that a brand achieves its objectives, sales promotion inputs should be coordinated with other elements of the promotion mix. These sales promotion tools should attempt to communicate the brand's core values and reinforce the sales message or campaign theme.

SALES PROMOTION AND BRAND IMAGE

cher must recognise the fact that marketing research has a cost and if it does not yield result en the viability of such a project will always be suspect. Marketing research problem is information oriented, and in contrast to a management decision, a problem is narrowly and precisely defined.

INFOCUS

their learning.

Margin

Notes

Often, responses to the following three key questions can help define marketing research problems:

purpose of the information being sought
 (b) Whether the information already exists

These small boxes in the

margins contain the gist of the

discussion in the paragraph. They

concepts. These will be of great

help to readers in reinforcing

may also have definitions of important

- (c) whether the question poss
- islan maker can be researched Once a problem is identified or recogniseu, and exactly what needs to be examined. For example, in order to understand the opportunity

entities, it is necessary to study the profile of Internet users and the purpuses the Net in India and other countries. Exploratory research can help answer so

Generally, this is a small pilot research undertaken to help define the exact nature of the problem as a better understanding of the background of the problem. This could be done through the Internet and small focus group discussions of Internet users. The Internet and Web are, today, significant enablers in pilot research and problem definition.

Organisational intranets can help the researcher gain information relating to the problem from various departments. It can also help the researcher understand the context of the problem. The Internet provides an invaluable resource for searching several external sources of information. This can help direct the researcher's attention to several search engines and websites for the desired information, and is faster than the conventional library research.

This type of exploration can help the researcher define the main and sub-problems and also understand

the context of the problem. Hence, good problem definition is the key to getting the most out of marketing research, and both the researcher and the decider have a stake in it.

Sales promotion is now no more a tactical tool in the hands of a marketer. It is being used in a strategic manner to reward lovalty, expand customer base, and fight competitive wars in retail shelves. However, the

Imitation on the sales promotion front leads to omotion wars and lowering

In Focus

In focus box items attract and hold the reader's attention to an important topic which is of special interest.

VISUAL

Vider use of Debit and Credit Card

Direct marketing's success in India will be dependent on the wider use of debit and credit cards, as mode of payment by both the customer and the marketer. This involves a shift of transactions from cash to non-cash modes and hence a change in the customers' and sellers' mindset.

Emergence of Specialised Database Firms

Another key factor in the success of direct marketing is the evolution of specialised database firms. It is an expensive proposition both in terms of money and time to create a customer database. This makes direct marketing feasible only for large firms. A very large component of the Indian economy consists of small and medium sized firms, who cannot afford to create this database. Hence, the emergence and evolution of firms specialised in database management, will contribute to the success of direct marketing in India.

To conclude, direct marketing has arrived in India, but is still an urban and metro phenomenon. It is gradually reaching out to non-urban areas too. It is important to remember, that competitive marketing strategies involve using a combination of general and direct marketing approaches.

SUMMARY

Direct marketing is an interactive mode of marketing through which the marketer reaches out to his target market, at any location. Direct marketing helps companies to focus their marketing efforts and, hence, to that effect is more focused and targeted than conventional or general marketing. Teleshopping, home shopping channels, catalogue marketing, and online shopping are some of the tools that enable companies to cater to this core customer value. Therefore, database marketing is an interactive approach to marketing, using all available communication tools and media vehicles to reach to the target market.

Cross selling can also be effectively managed through database marketing. This is especially true for firms operating in several products/businesses and requiring the same database. The strengths of database marketing are its ability to be measured, tested, and customised. The future of direct marketing in India is dependent on factors like reaching out to non-metro/non-urban markets, enhancing credibility of an offer, wider use of debit and credit cards, and the emergence of specialised database firms.

Rich in pedagogy, each chapter begins with **learning objectives**, employs **figures** and **tables** for a better understanding of the concept, and ends with a **summary** and **power points**

section that enables students

important points covered

to quickly recap the

within the chapter.

Pedagogy

kets, en-

POWER POINTS

- Direct marketing helps companies to focus their marketing efforts. Teleshopping, home
 ping channels, catalogue marketing, and online shopping are some of the tools the
 companies to cater to this core customer value. Globalisation of markets and the Int
 further facilitated the growth of direct marketing. To avoid intermediary conflicts
 out to the customer, companies use the direct marketing route. (LO1)
- Direct marketing is an interactive mode of marketing through which the marketer rea his target market, at any location. There are three key elements to this, namely it is
- consequence thereto financial results. It involves analysis of firms strengths and weakness on the bases of ROI. (LO3)
- Another approach is the portfolio model which refers to BCG and GE models. The BCG model demands the firm to identify a strategic business unit on the basis of three criteria namely.
 - (a) It should be a single business or collection of related businesses that can be planned independent of the rest of the firm
 - (b) It has its own set of competitors
- (c) It is headed by a manager who is accountable for strategic planning and profit generation 8. The structure of the marketing plan varies from firm to firm. Generally this would have an executive summary, a situation analysis of the brands or product orsbu, marketing and sales objectives, marketing strategy, implementation plan, projected profit and loss statement and the management control system. (LoA)
- 9. While evolving a marketing plan, marketing manager needs to consider participation from all the key stakeholders. She'he must decide on the scheduling of the marketing plan exercise, the review and the monitoring and mechanism of the marketing plan. (LO5)

Questions for Discussion

Application-based questions are provided at the end of each chapter and are intended to assess the student's understanding of concepts discussed in each chapter.

QUESTIONS FOR DISCUSSION

- samsung recently introduced a range of their home appliances in the Indian market. It launched its range of refrigerators, washing machines, microwave ovens, televisions and also cellular phone handsets. These are positioned at the urban professionals in the middle and higher income groups. Its major competitors are LG, BPL, Philips, Sony, Panasonic, Electrolux and Whirlpool. The company has the objective to achieve a market penetration ratio of 25% in 2005-06 and eventually be a market leader in each of the products. Analyse the market opportunity for Samsung and evolve a marketing plan for achieving this goal. (LO1)
- 2. One of the erstwhile leaders in consumer electronics has hired your services as a marketing consultant to advice on possible diversification. The company has been considering several products for diversification; some of these are manufacturing and marketing dish antennas, creating a new entertainment company, or entering into feature film production. Evaluate these new product opportunities and give your recommendations to the company with proper justification. (LO2)
- 3. The mobile payment gateway is one of the disruptive business ideas, much the same way as Credit Card and Net Banking were. In order to expand its market and provide convenience to the customers, a Taxi App firm, like Taxi for Sure or Uber is considering entering this product market. Analyse this product and the market and advice if the company should acquire or develop its own mobile payment system? (LO3)
- 4. The Internet gaming industry was worth over ₹100 crores in 2005-06. There were 36 million mobile subscribers in India and by the end of 2005 it was expected to be 100 million. According to some estimates, the mobile market of India was expected to grow at a compound average rate of 40% until 2007. One of the major player in this market is India Games which is keen to develop a marketing strategy which will make it a leader across the competition in this market. Develop a competitive marketing plan for India Games which will help the firm achieve its goal. (LO4 and 5)

WALKTHROUGH

NANO—A DREAM **CAR FOR THE POOR***

CASE

INTRODUCTION

The year 2007 saw record number of road accidents in Delhi involving Blue Line buses. One such accident involved a two-wheeler scooter in which both the driver and the pillion rider died on the road even before they could be taken to the hospital. This led to protests and violent demonstrations against Blue Line buses. The Supreme Court of India stepped in to ask the Delhi Government on the action it took against the erring bus drivers and owners. Two wheeler accidents are quite common in India. A study at Apollo Hospitals in India showed that 1,20,000 head injury deaths occurred annually in the country from two-wheeler accidents alone and that such head injuries were the sixth leading cause of death in India (one death every 4 minutes). However, these statistics never reveal the agony and misery faced by the family when the breadwinner is critically injured or dies. This study also showed that two wheeler riders were five times more likely to be killed in an accident than car or bus passengers.

Earlier in 2003, Mr Ratan N. Tata (or RNT as he is affectionately called) Chairman Tata Group, described one of the regular sights on Mumbai roads. A family of four-husband, wife and two children-precariously balanced on a two-wheeler, driving on Mumbai's roads especially during the monsoons. He often wondered about their safety and what he and his Tata Motors could do to give them a safe vehicle. The two-wheelers are a relatively unsafe mode of transporting a family. This two-wheeler image got Mr Tata thinking on safer forms of personal transport. Further, he always had an unconscious urge to do something for the large majority of Indians. Development of a personal, affordable, safe transport was the obvious option because of Tata Motors presence in automobile industry.

Also as urbanisation gathered pace, personal transport was to become a major issue because mass transport was either not available or was of poor quality in all cities including metros. In an interview to Financial Times at the Geneva Motor Show in 2003 Mr Tata talked of his dream of producing a low cost car. When asked how much it would cost, the indicative price given was about ₹1 Lakh (₹1,00,000 or USD 2,500 assuming exchange rate as being USD1 = ₹40). The next day Financial Times carried a

headline to the effect that Tatas were to produce a ₹1,00,000 ca Initially Mr Tata thought of rebutting the new item but laughed at the idea and wondered whether it would be and

*Developed by Dr Rajan Saxena, Sr Advisor to Chancellor and Di University, Mumbai, India. The author acknowledges with gratitu Associate, SVKM's NMIMS University, Mumbai, India and Ms V This case is to be used as the basis for class discussion rather than an administrative/business situation. This case is based on publis that of Tata Motors. This is the first in the two-part series ca

Cases

Four cases have been provided at the end of the book intended at providing an insight into the decision making process in Indian market situations. Each could be related to several concepts discussed in various chapters of the text.

SUBJECT INDEX

Acquisition profitability 62, 66 Affluent customers 5, 9 Allocating resources for profits 61 Approaches to marketing planning

Brand valuation Cause marketin

Centric innovati CLV 54 o-producers

mpetition

Entrepreneurial marketing 30

Formulated marketing 30

Index

A threelevel comprehensive Subject Index, a Company Index and Author Index would aid the readers in locating the entries in the right context in an accurate manner.

COMPANY INDEX

Adlab's 542 AIG 274 Air Deccan 630 Air India 92 Air India Express Dell 25 destinationindia.com 50 Airtel 49 Allianz 274 American Exp Amul 5 Apollo 49 Apollo Hospita Apple 17 Archies 276

AUTHOR INDEX

Bonoma 592 Eric von Hippel 298 Everett M Rogers 299

Jonathan R. Copulsky and Michael J. Wolf 20 30, 34, 34, 220, 233-34, 285, 588

Robert Watermans 580 Sammon 77, 85 Spitlanic 77

Theodore Levitt 457, 244, 285 Tom Peters 580, 581

CONTENTS

	ne Fifth Edition The First Edition
Acknowledge Visual Walkt	
Chapter 1	Marketing Management Today Tata Shows The Way 1 The Great Indian Market 2 Issues and Challenges in Marketing in India 4 Marketing as a Concept 10
	Marketing Orientation and How Can it be Employed in Organisations 11 Types of Orientations Prevalent in Organisations 12 Marketing Orientation vis-a-vis Selling Orientation 12 Relationship Marketing 13 Focus on Internal Customer 15 Market Driven Organisations 17 Marketing as a 'Process' 18 The Needs, Wants and Demands of a Customer 19 Markets, Marketplace, Virtual and Metamarkets 19 Metamarkets 20 Interactive Technology and Marketing Mix 20
	Marketing as a Managerial Function 21 McDonald's in India 21 Role of Marketing in Modern Organisations 23 Integrative Function of Marketing 23 Purpose of Marketing 24 Market Development 24 Customer Acquisition 26 Customer Retention 27 Customer Loyalty 28 Fighting Competition 28
	Social Equity 28 The Marketing Mix 28 Marketing Tasks 30

vii ix xi xii Three Stages of Marketing Practice 30

	Entrepreneurial Marketing 30 Formulated Marketing 30 Intrapreneurial Marketing 31 Customer Equity 31 New Marketing Horizons 31 Cause Marketing 31 Summary 34 Power Points 35 Questions For Discussion 36 Annexure: Green Marketing 38	
	Section 1 The Marketing Environment	
Chapter 2	The Customer Men Makeup 90% of the Mobile Web Users 43 Customer Lifecycle and its Stages 44 Prospects 45 First Time Buyers 46 Repeat Buyers 46 Core Customers 47 Defectors 48 Customer Acquisition and Customer Retention 48 Factors that Drive Customer Acquisition 48 Altering Acquisition Rates 50 Improving Retention Rates 50 Customer Value and Value Maximisation Strategies 51 Customer Value from Customer's Perspectives 51 Experience as a Value 52 Firm's Perspective of Customer Value 53 Contemporary Model on Customer Value 54 Value Creation by the Firm 54 Customer Value and Relationship Marketing 55 Customer Value and Loyalty 55 Strategy for Customer Engagement 59 Financial Dimensions of Customer Acquisition and Retention 60 Costs and Profits in Customer Acquisition and Retention 60 Summary 62 Power Points 63 Questions for Discussion 66	43
Chapter 3	The Competition Nokia Loses to Samsung 67 Significance of Competition 68	67

Factors Contributing to Enhanced Inter-Firm Rivalry 69
Low Barriers 69
Barriers to Entry and Exit in any Market 69
Stages and Forms of Competition 71
Stages of Competition 71
Forces Driving/Shaping Competition 72
Forms of Competition 73
Framework for Competitive Analysis 74
Analysing the Competitor Strengths and Weaknesses 74
Customer's Perception of Competitors 76
How Well Entrenched in a Segment 76
Gaps Left by Competitors 76
Competitor Profile Analysis 77
Preparing a War Map 78
Competitive Arena Mapping 79
Segmentation Matrix 80
Response to Competition 82
Competition Based on Network 83
Summary 84
Power Points 85
Questions For Discussion 86
Section 2
ASSEMBLING THE MARKETING TOOLBOX
Marketing Planning 89
Tata Motors—ACE 89
Market Opportunity 90
Size of the Market 90
Extent and Quality of Services Rendered by Competitors 94
Marketing Programmes Required to Satisfy the Customer 94
Identification of Key Success Factors and Linking to Firm's Strengths and Weak
nesses 94
Product-Market Selection 95
Making Product-Market Choices 95
Approaches to Marketing Planning 96
Profit Impact of Marketing Strategies (PIMS) 96
Portfolio Methods 98
Structure of Marketing Plan 103
Objectives 103
Marketing Strategy 104
T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Implementation Programme 104
Projected Profit and Loss Statement 104 Control Systems 104

Process of Marketing Planning 105 Participation 105 Scheduling 105 Review 105 Monitoring 105 Summary 106 Power Points 106 Questions for Discussion 107	
Marketing Research and Information Systems Data and Information Key to Marketing Decisions 108 Marketing Research in Taking Marketing Decision 109 Marketing Research Process 111 Problem Definition 111 Statement of Research Objectives 114 Research Design 114 Sources of Data 115 Sampling Procedure 119 Data Collection 119 Data Analysis 131 Report and Presentation 132 Applications of Marketing Research—Some Examples 132 Retail Store Audit 132 Product Testing 133 Corporate Image Study 133 Marketing Intelligence System 133 Marketing Information Systems 135	108
Decision Making 137 Data Mining and Warehousing 138 Data Warehousing 138 Data Mining 139 Data Mining and CRM 140 Customer Relationship Management 140 Standard Life 141 Future Trends: Online Mining (OLM) and Web Mining (WM) 142 Big Data 142 Summary 143 Power Points 144	
Questions For Discussion 145 Consumer Behaviour Indian Consumer Market Likely to be World's Largest Consumer Market by 2030 Indian Consumer Shaping the Market Opportunity 147 Myths About the Consumer 148 Buyer—An Enigma 150	146

Online Buyer Behaviour 151 What Does the Customer Buy? 154 High Involvement Products 154 Low Involvement Products 155 Buying Situations 155 Buyer Motivations 156 Consumer Decision Making 161 Market Values Sought by Users 162 Market Values Sought by Decision Maker 163 Market Values Sought by Buyers 164 The Consumer Decision-making Process 164	
Influences on Buyer Behaviour 168	
Cultural Influences 168	
Social Influence 170	
Demographic Influences 171 Growth of Urbanisation in India 171	
Self Concept 172	
Psychographic Variables 173	
Lifestyle 173	
Personality 174	
Tools to Study Buyer Behaviour 175 Surveys 175 Projective Techniques 175 Focus Group Discussions 175	
Summary 176	
Power Points 176	
Questions for Discussion 177	
Organisational Buying Behaviour	178
Vendor Development—The Case of Tata Motors 178	
Introduction 179	
How Does the Indian Industry Buy? 179	
Value Maximisation in Organisational Purchase 181	
Hierarchy of Customer Values 181	
Organisational Buyer Versus Consumer 184 Factors Differentiating Organisational Buyer from a Household Buyer 184 Organisational Customer 186 Buying Centre 187	
Buying Criterion 188 Decision Making Process 188	
Buying Situations 189	
Straight Rebuy 189	
Modified Rebuy 190	
New Task 190	
Influences on Buying Decisions 190	

XXII Comemi		
	Impact of Technology on Organisational Purchase 192 Impact of ICT on Organisational Purchase Decisions 192 Summary 197 Power Points 198 Questions for Discussion 199	
Chapter 8	Segmenting and Targeting Fastrack Creates a New Paradigm in Youth Fashions 200 Segmentation and its Need 201 Definition 201 Need for Segmentation 201 Basis for Segmentation 201 Bases for Segmenting the Market 201 Segmenting Industrial Markets 217 Requirements for Effective Segmentation 220 Three Stages of Market Segmentation 220 Requirements for Effective Segmentation 220 Targeting and Positioning Brand 221 Targeting and Positioning 221 Summary 224 Power Points 224 Questions For Discussion 225	200
Chapter 9	Market Measurement and Demand Forecasting Titan Uses Advance Planning System For Forecasting The Market Demand 226 Introduction 227 Key Terms in Forecasting 227 Markets to Study 227 Tools for Estimating Future Market Demand 230 Qualitative Tools 230 Quantitative Techniques 231 Tools for Estimating Current Demand 233 Market Potential Estimation 233 Territory Market Potential Estimation 233 Estimating Existing and Potential Customers 233 Industry Sales and Market Shares 234 Summary 235 Power Points 235 Questions For Discussion 235	226
	Section 3 CREATING OF CUSTOMER VALUE	
Chapter 10	Product Management Innovation in Product Design—The Case of Samsung 239	239

Significance of Innovations and Environmental Impact Analysis 240

	Product Decisions 242 Product—Key Concepts 242 Product Life Cycle 253 Why Profits Peak Before Sales Do 254 PLC: Conditions and Strategies in Different Phases 256 Why Changes Occur in the Product Life Cycle 259 Locating Products or Brands in their Life Cycles 263 Emerging Issues in Product Policy 263 Adapting Products to Local Conditions 263 Threats from Duplication 264 Quality Improvement 265 Total Quality Management 267 Product Performance 268 Ethics in Product Marketing 268 Unethical Behaviour Towards Customers 268 Product Liability 269 Product Compatibility with the Environment 269	
	Summary 270 Power Points 270	
	Questions For Discussion 271	
Chapter 11	Indian Market and New Product Development 274 Lessons from New Product Introductions Post 2000 277 New Product 279 Factors Contributing to New Product Development 280 New Product Development Process 281 Stage I: Idea Generation 281 Stage II: Identifying Prospects and Defining Target Markets 285 Stage III: Concept Development and Testing 285 Stage IV: Feasibility Analysis 287 Stage V: Product Development 287 Stage VI: Test Marketing 291 Stage VII: Commercialisation 291 Branding Decisions 291 Manufacturer's Brand Policy or National Brand Policy 292 Distributor's or Store Brand Policy 293 Mixed Brand Policy 293 Positioning 293	273
	Innovations and New Product Development 297 Sources of Innovation 298 Theory of Diffusion of an Innovation/New Product Idea 299 Innovators 299 Early Adopters 299	

	Early Majority and Late Majority 300 Laggards 300 Role of Opinion Leadership and Social Networks in New Product Diffusion Organisation of New Products 301 Formation of Venture Groups 301 Marketing Department 301 R&D Department 302 Planning Department 302 Internet and New Product Development 302 Summary 303 Power Points 304 Questions For Discussion 305	301
Chapter 12	Brand Management and Decisions Managing Brands as Value Brand Assets 306 Brands Connection with the Customers 307 Factors in Brand Power 310 Brand Equity 311 Brand Valuation 311 Brand Loyalty 315 Brand Awareness 317 Brand Associations 318 Perceived Quality 319 Other Proprietary Assets 319 Brand Building Process 320 Brand Environment 320 Brand Vision 321 Brand Values 322 Brand Objectives 323 Brand Strategy 324 Implementation Plan 324 Power of Internet and Brand Management 329 Word-of-Mouth Publicity 329 Brand Archetypes 330 Summary 330 Power Points 331 Questions For Discussion 332	306
Chapter 13	Customer Service Creating Sustainable Value through Customer Service 333 Role and Significance of Customer Service in Corporate Strategy 334 Lessons from Service Leaders 334 Service Quality 336 Service Quality Parameters 336 Measurement of Service Quality 341	333

346

Organisational Issues in Delivering Service Quality 341
Developing a Shared Service Vision 341
Planning for Service 342
Role Clarity and Empowering People 344
Customer Service and Satisfaction is a Result of Team Work 344
Performance Measurement and Reward Systems 344
Research 344
Training of People 344
Summary 344
Power Points 345
Questions For Discussion 345
Pricing Decisions
Strategies to Attract and Retain Price Sensitive Customer 346
Significance of Price in Marketing Decisions 348
Pricing Objectives of Different Firms 349
Maximise Current Profits and Return on Investment 349
Exploit Competitive Position 349
Survival in a Competitive Market 349
Balancing Price Over Product Line 350
Demand Estimation 350
Price Sensitivity 350
Pricing Decision Framework 352
Customer Demand 353
Costs 353
Corporate Objectives 355
Competitor Reactions 355
Government Policy 355
Barriers in the Industry 356
Pricing Methods and Procedures Used by Firms 356
Cost Oriented Method 356
Going Rate or 'Follow the Crowd' 357
Sealed Bid Pricing 357
Customer Oriented or Perceived Value Pricing 358
Pricing Strategies, Tactics, and Policies 359
Types of Pricing Strategies 360
Pricing Tactics 362
Ethics in Pricing Decisions 367
Consortium Pricing 367
Bid Rigging 368
Price Discrimination 368
Dumping 368
Summary 368
Power Points 369
Questions For Discussion 370

Section 4 COMMUNICATION AND DELIVERANCE OF CUSTOMER VALUE **Chapter 15 Integrated Marketing Communications** 373 Education Institutions also Need to Communicate 373 Introduction 374 Evolution of Integrated Marketing Communications 374 Factors Leading to Growth of IMC 374 **Integrated Marketing Communication Process** Target Audience 375 Integrated Marketing Communication Models 377 Consumer Response and Integrated Communication Models 378 Communication/Presentation 380 Consumers Buy Images 385 Message Structure 391 Message Format 392 Source of the Message 392 Media Decisions 393 Measuring the Effectiveness of Marketing Communication 396 Elements of Marketing Communication 397 Elements of Marketing Communication Mix 397 Factors Guiding the Selection of a Promotion Mix 398 Integrated Marketing Planning Communication Process 398 Summary 400 Power Points 401 Questions For Discussion 401 Chapter 16 Advertising Management 402 Advertising that Works 402 Advertising In Brand Building 403 Institutional Framework In Advertising 405 Advertising Agencies 407 The Media 409 Advertising Decisions 409 Advertising Objectives 409 Budget 412 Copy Decisions 414 Copy Testing 416 Purchase Behaviour 418 Media Selection 418 Total Number of Exposures (E) 421 Weighted Number of Exposures 421 Tools for Measuring Advertising Effectiveness 421

New Media of Advertising 422

Online Advertising 422 Mobile Advertising 422 Ethics in Advertising 423 Ethical Standards in Advertising 423 Summary 425 Power Points 426 Questions For Discussion 427	
	428
Push the Brand 428 Importance of Sales Promotion 429 Significance of Sales Promotion 430	
Objectives of Sales Promotions 430 Trade Promotion 431	
Sales Promotion and the Brand Life Cycle 433 Coordination Between Sales Promotion and Advertising and all Other Element the Promotion Mix 433	ts of
Sales Promotion and Brand Image 433	
Significance of Public Relations in Image Building 434 Public Relations 434	
Tools of Public Relation 435 Publicity 435 Issues Management 435 Lobbying 436	
Investor Relations 436 Public Relations Management Process 436	
Stage 1: Define the PR Problem 436	
Stage 2: Plan the Public Relations Problem 437	
Stage 3: Execution 438 Stage 4: Evaluation 438	
Conclusion 438	
Summary 438	
Power Points 439	
Questions For Discussion 439	
gggc	440
Selling Future Benefits 440	
Challenges of Managing Sales Force 441	
Role of a Sales Manager 442 Futurist 442	
Strategist 442	
Manager of Information 442	
Leader of People 443	
Sales Management Planning 443	
Sales Budgets and Quotas 446	

Manpower Planning 446	
Organising the Sales Effort 448	
Product Based 448	
Territory Form 448	
Sales Force Motivation 449	
Monetary Compensation Plans 450	
Control 451	
Role of the Sales Person 452	
Diagnostic 453	
Analyst 453	
Information Provider 453	
Strategist 453	
Tactician 453	
Change Agent 454	
Selling Theories 454	
Stimulus Response Theory 454	
Product Oriented Selling 455	
Need Satisfaction Theory 456	
Summary 457	
Power Points 457	
Questions For Discussion 458	
Managing the Distribution Function	460
Pushing the Brand Across Geographies and Segments 460	
Introduction 461	
Role of the Intermediaries 461	
The New Role of Intermediaries 462	
Factors Influencing Distribution Decisions 467	
Determining Length of Distribution Channel 467	
Factors Influencing Distribution Decisions 468	
Evaluation of Channel Alternatives 472	
Evolution of Channels 472	
Channel Management 475	
Channel Conflict 476	
Motivating Channel Members 478	
Planning a Market Driven Distribution System 479	
Steps Involved in Designing Market Driven Distribution 479	
Logistic Management 480	
Traditional Logistics Management Approach versus Supply Chain Management	481
Logistics Decisions 482	
Third Party Logistics—An Emerging Alternative 483	
Summary 484	
Power Points 485	
Questions For Discussion 486	

Chapter 20	Retail Management	487
	Indian Farmers' Mall 487	
	Introduction 488	
	Drivers of Growth in Retailing Industry 490	
	Strategic Decision in Retail 490	
	Location Decision 490	
	Target Market Selection 491 Business Model 494	
	Merchandise Mix 495	
	Positioning the Retail Store 496	
	Wheel of Retailing 496	
	Why Wheel of Retailing? 497	
	Contemporary Challenges in Retail Industry 499	
	Non-store Retailers 499	
	Customer Service 500	
	Promotion Decision 500	
	Global Retailing 500	
	Information Technology and Retailing 501	
	Emergence of Global Retailing 501	
	Summary 502	
	Power Points 502	
	Questions For Discussion 504	
Chapter 21	Direct Marketing	505
	Amway Alters Customer Experience 505	
	Direct Marketing 506	
	What is Direct Marketing 507	
	Database Development 508	
	Direct Marketing Mix 509	
	Communication Programme 509	
	Customer Service 510	
	Timing and Sequencing 510	
	Direct Marketing Model 510	
	How Does Direct Marketing Work? 510	
	Future of Direct Marketing In India 511 Reaching Out to Non-metro/Non-urban Markets 511	
	Enhancing Credibility of the Offer 511	
	Wider use of Debit and Credit Card 512	
	Emergence of Specialised Database Firms 512	
	Summary 512	
	Power Points 512	
	Questions For Discussion 513	